

Brochure

**Learning Session on:
Labor Law Practice: Disciplinary Procedure**



Contact Address

S 31, Nurjahan Road (Gr. Floor)
Mohammadpur, Dhaka - 1207
Bangladesh.

Phone : +88 02 9144150, +88 01753 881177
Fax: +88 02 9135244
Email: info@wardbd.com, info.wardbd@gmail.com
Web: www.wardbd.com

Introduction

Practicing Law is mandatory for any company. In many cases it has been found that the practice is not in accordance with law. The officials should be very much concerned about the practice of Law. Specially if the practice is connected with any kind of separation then it is MUST to follow step by step guideline as per Law.

This workshop will be focusing on that point particularly

Objective: After completion of this course participants will be able to:

1. Understand the importance of practicing Law in Disciplinary Process
2. Know the relevant clauses of Bangladesh law
3. Learn how to draft letters related with disciplinary procedure
4. Apply step by step procedure in practice
5. Learn the impact/ cost for wrong practice of Disciplinary Procedure

Contents

- Discussion on relevant clauses of Labor Law
- Step by step process for Disciplinary Action
- Reference Cases regarding Disciplinary Procedure
- Drafting different letters related with disciplinary procedure
- Errors in Disciplinary Procedure

Mode of delivery

The session will be conducted via Zoom through Online

Investment per person

Amount	Includes
BDT 700	Facilitation, pdf copy of material, electronic certificate

N.B. All amount are excluding VAT & TAX

Resource Person: Adv. Jafrul Hasan Sharif, Labor and Employment Law Expert, Chairman and Managing Partner-Attorneys

Mr. Jafrul Hasan Sharif has over 17 years of experience, working in the field of corporate legal service, labor matter, compliance audit as a lawyer. Mr. Sharif has vast experience in resolving labor disputes, legal implication of human resource management, labor compliance in the industries and alternative dispute resolution. Mr. Sharif has expertise on dealing labor, other civil and criminal cases in the lower and upper Judiciary.

He was a member of the labor law and policy reform committee of the Labor and Employment Ministry of the Government of Bangladesh. He drafted the Bangladesh Labor Act 2006, National Labor Policy of Bangladesh 2012, Bangladesh Labor (amendment) Act 2013, Bangladesh labor Rule 2015 as a core member of the drafting committee. He also reviewed and supported the Labor and Employment Ministry to reform upcoming BEPZA Labor Act 2016. He also contributed for developing social compliance training module for GIZ. He also worked as a GIZ consultant for

Contact Address

developing social compliance standard for RMG industries in Bangladesh. He also works as labor expert to conduct Bangladesh Labor Assessment for US Mission under the US State Department in 2008 and 2014.

Mr. Sharif has Master's and Bachelor's degree in Law from the University of Dhaka and is an enrolled Lawyer of Bangladesh. He has completed his post graduation in personnel management in Bangladesh Institute of Management; he is also a certified lead auditor for SA 8000. Since January 2007 Mr. Sharif is also working as a regular resource person of Bangladesh Institute of Management (BIM) and Civil Service College (CSC) as a legal and labor law expert. He is also the member of National Occupational Health and Safety Council, an advisory council under the supervision of Ministry of Labor and Employment of Bangladesh.

Currently Mr. Sharif is a practicing lawyer of Bangladesh, senior partner and chairman of Attorneys, a legal and management consulting firm.



Contact Address

*S 31, Nurjahan Road (Gr. Floor)
Mohammadpur, Dhaka - 1207
Bangladesh.*

Phone : +88 02 9144150, +88 01753 881177

Fax: +88 02 9135244

Email: info@wardbd.com, info.wardbd@gmail.com

Web: www.wardbd.com